

## ***Public Interest Disclosures Act 1994*** **STATEMENT OF COMMITMENT**

The Inspector of the Crime Commission (the Inspector) is committed to establishing a safe working environment to deal with complaints of abuse of power, impropriety and other forms of misconduct on the part of the Crime Commission (the Commission) or officers of the Commission, and to deal with conduct amounting to maladministration by the Commission or officers of the Commission.

The Inspector is committed to dealing promptly with any public disclosures made to the Inspector under the *Public Interest Disclosures Act 1994* and to taking all reasonable steps to counter any risk of reprisal against a public official who has made a disclosure. Any wrongdoing which results from the making of a public disclosure will be swiftly rectified within the capacity of the Inspector to do so.

In respect of disclosures made to the Inspector by staff of the Commission, the Inspector will, where appropriate, liaise with the Crime Commission Commissioner and executive management to ensure that Commission staff who make a disclosure are protected against any risk of reprisal.

The Inspector also recognises that his own staff are entitled to make disclosures under the *Public Interest Disclosures Act 1994*. The Inspector encourages his staff to make disclosures under the *Public Interest Disclosures Act 1994* in circumstances where they honestly believe, based on reasonable grounds, that wrong doing has occurred. The Inspector recognises that he may be the subject of such a disclosure.

The Inspector will identify and avoid any conflicts of interest which may jeopardise fair and effective management of a disclosure made by his staff. The Inspector will take all steps within the power of the Inspector to protect a staff member who has made a disclosure from any risk of reprisal, including approving, where appropriate, physical relocation of relevant staff member(s) in order to maintain a safe working environment.

The role of the Inspector in supporting the *Public Interest Disclosures Act 1994* will be carried out to the highest possible standard. Office policies and procedures relevant to maintaining the Inspector's effectiveness under the *Public Interest Disclosures Act 1994* will be reviewed and updated on a regular basis. Any comments to help improve them are welcomed.



The Honourable Graham Barr QC  
June 2013